



Tertiary Scholarships and Loans Service

“Building A Smarter Fiji”

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Expressions of Interest Consultant to Review Human Resources Policy

Organizational Context

TSLS is a Fijian Government statutory organization established in 2013 under the Tertiary Scholarship and Loans Act 2014 (“the Act”) to administer and implement all the Fijian Government and Donor Funded Tertiary Education Scholarship and Loans Scheme.

TSLS is responsible for ensuring transparent and accountable management of government funding provided for tertiary scholarships and loans. In doing this TSLB focuses on achieving the best educational outcomes for Fiji and ensuring that funding spent on scholarships and loans will result in contributions to the Fiji economy and workforce.

Rationale

The Board of TSLS conducted Policy & Operational Review in 2021 and one of the recommendations is to review the HR Policy. The policy was developed in 2016 and hence it is expected for a timely review with embracement of ‘new normal’ work culture.

Scope of Work

1. Review consistency with Employment Relations Promulgation
2. Benchmark with relevant policies of Government Statutory Organizations
3. Streamline policy content by attending to repetitions/duplications, exaggerations and logical flow of narratives.

Timeline:

Two weeks from the time of official engagement.

Contact Information

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Ref: EOI/2022/HR POLICY REVIEW

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